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河北建設集團股份有限公司

HEBEI CONSTRUCTION GROUP CORPORATION LIMITED

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1727)

CHANGE OF SUPERVISORS

RESIGNATION OF NON-EMPLOYEE REPRESENTATIVE SUPERVISOR

Hebei Construction Group Corporation Limited (the “**Company**”) announces that, Mr. Yue Jianming has resigned as a non-employee representative supervisor of the board of supervisors of the Company (the “**Board of Supervisors**”) with effect from 30 December 2024 due to other work arrangements. Mr. Yue Jianming has confirmed that he has no disagreement with the board of directors of the Company and the Board of Supervisors in any respect and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Company would like to express its gratitude to Mr. Yue Jianming for his contribution to the Company during his tenure as a non-employee representative supervisor of the Company.

ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The Company is pleased to announce that, at the employee representative meeting of the Company held on 30 December 2024, Mr. Zhang Pengyuan was elected as an employee representative supervisor of the Board of Supervisors, whose term of office shall be effective from 30 December 2024 until the expiry of the term of office of the third session of the Board of Supervisors.

The biographical details of Mr. Zhang Pengyuan required to be disclosed under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are set out below:

Mr. Zhang Pengyuan (張鵬源), aged 27, has served as the secretary to the president of the Company since 1 July 2019.

Mr. Zhang obtained a bachelor's degree in history from Hebei University in June 2019 and a bachelor's degree in civil engineering through a part-time education program from Hebei University of Architecture in December 2023. Mr. Zhang was awarded the honorary title of "Outstanding Communist Youth League Cadre of Baoding City" by the Baoding Municipal Committee of the Communist Youth League in April 2021, the honorary title of "Outstanding Communist Party Member of 2021" by the Communist Party Committee of Hebei Construction Group Corporation Limited in July 2022, and the honorary title of "Outstanding Communist Party Member of 2023" by the Communist Party Committee of Hebei Construction Group Corporation Limited in July 2024.

The Company will enter into a supervisor service contract with Mr. Zhang Pengyuan for a term effective from 30 December 2024 until the expiry of the term of office of the third session of the Board of Supervisors. In accordance with the articles of association of the Company, Mr. Zhang Pengyuan will be eligible for re-election upon the expiry of his term of office. During his term of office as a supervisor of the Company, Mr. Zhang Pengyuan's remuneration will be determined in accordance with the overall remuneration structure of the Company. Specifically, his remuneration will be determined with reference to his position in the Company, including basic salary, performance-based remuneration, various social insurances, employee benefits and housing provident fund. The Company will also disclose the remuneration of the supervisors in the annual report.

As at the date of this announcement, save as disclosed above, Mr. Zhang Pengyuan has confirmed that he currently (i) has not held any other directorships in any listed companies, in Hong Kong or overseas, in the last three years, nor any other positions within the Group and any other major appointments and professional qualifications; (ii) does not have any relationship with any directors, supervisors, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have any interests in the shares of the Company or its associated corporation(s) within the meaning of Part XV of the Securities and Futures Ordinance (Cap.571 of the Laws of Hong Kong); and (iv) there are no other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company nor is there any information required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Listing Rules, and there are no other matters that need to be brought to the attention of the shareholders of the Company or the Stock Exchange.

By order of the Board
Hebei Construction Group Corporation Limited
LI Baozhong
Chairman and Executive Director

Hebei, the PRC
30 December 2024

As of the date of this announcement, the executive directors are Mr. LI Baozhong, Mr. SHANG Jinfeng, Mr. ZHAO Wensheng, Mr. TIAN Wei and Mr. ZHANG Wenzhong; the non-executive director is Mr. LI Baoyuan; and the independent non-executive directors are Ms. SHEN Lifeng, Ms. CHEN Xin and Mr. CHAN Ngai Sang Kenny.